



CRYSTAL CROP PROTECTION LIMITED

(CIN: U01403GJ1994PLC097033)

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Opp. Kochrab Gandhi Ashram, Near Paldi Char Rasta Ashram Road,
Ellisbridge, Ahmedabad Gujarat - 380006 India

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FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS

1. Objective

The Companies Act, 2013 (the “Act”) read with Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, places increased responsibilities on Independent Directors of the Company. In order to enable the Independent Directors to fulfil their responsibilities efficiently and effectively, a Familiarisation Programme (the “programme”) has been put in place by the Crystal Crop Protection Limited (the “Company”) to assist them understand details about the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company etc.

2. Familiarization Process

- 2.1. The Company conducts orientation programs / presentations / training sessions, periodically at regular intervals, to familiarize the Independent Directors with the strategy, operations and functions of the Company.
- 2.2. Such orientation programs / presentations / training sessions provide an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, group structure, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities, risk management strategy, governance policies, designated channels for flow of information and such other areas as deemed necessary.
- 2.3. The programs / presentations also familiarize the Independent Directors with their roles, rights and responsibilities.
- 2.4. The Company may include such other details and information, as required, during the introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.
- 2.5. The following details of the familiarization programmes imparted to independent directors shall be disclosed on the website of the Company:
 - (i) number of programmes attended by independent directors (during the year and on a cumulative basis);
 - (ii) number of hours spent by independent directors in such programmes (during the year and on cumulative basis);
 - and
 - (iii) other relevant details regarding the familiarization programmes.





3. **Review of the Program**

The Company may periodically review this Program and make suitable revisions, as may be deemed necessary, from time to time.

